



The National Veteran-Owned Business Association

HEREBY CERTIFIES

BATES ELECTRIC INC

Certificate 2019800216

This business has successfully met the standards as a Certified
Veteran's Business Enterprise™ (VBE).

This certification affirms that this business concern is veteran operated and controlled.
This certification is valid through date herein.

Certification Granted: July 08, 2024

Expiration Date: August 03, 2027

NAICS: 238210

A handwritten signature in black ink, reading "Matthew Pavelek".

Matthew Pavelek, NaVOBA President & CEO